

# IF AN EMPLOYER HAS CONCERNS THEY SHOULD..



Recognise the problem and believe in the victim's story.



Follow employer guidance/policy.



Call 999 if your colleague is in immediate danger. Never contact the abuser.



Allocate private time and space to listen.



Be sensitive and non-judgemental. Be supportive and discreet.



Prioritise safety over work efficiency. Signpost the victim to specialist services and support available internally.