

What is SEXUAL HARASSMENT?

ENGAGING IN ANY UNWANTED CONDUCT OF A SEXUAL NATURE

with the purpose or effect of either violating the other person's dignity or creating an intimidating, hostile, degrading, humiliating or offensive environment.

29%

OF THOSE IN EMPLOYMENT EXPERIENCED SOME FORM OF SEXUAL HARASSMENT IN THEIR WORKPLACE IN THE LAST 12 MONTHS



Sexual harassment can be

COMMENTS
NOISES
GESTURES
LEERING
STARING
STALKING
SEXUAL 'JOKES'
IND. EXPOSURE
UPSKIRTING

IT IS THE PERSON RECEIVING the sexual behaviour who decides if it's unwanted - **NOT** the person doing the behaviour

Sexual harassment in organisations is commonplace with an estimated **68%** of women in the UK experiencing sexual harassment in their lifetime



IF a victim or survivor of sexual harassment IS TREATED **BADLY OR LESS FAVOURABLY** BECAUSE OF THEIR REACTION THEN THAT IS ALSO HARASSMENT

ONLY 15% OF ALL VICTIMS REPORTED SEXUAL HARASSMENT

NO ONE EVER ASKS FOR SEXUAL HARASSMENT

100% of the blame lies with the perpetrator or perpetrators.



REFERENCES

- 2020 Sexual Harassment Survey (Government Equalities Office)
- Statutory Definition of DA (Domestic Abuse Act, 2021)
- Office of National Statistics (Nov. 2021)
- Government Crime Survey (March 2020)